

European Commission
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Brussels, 2 March 2021

*Dear President Ursula von der Leyen,
Dear Commissioner Johannes Hahn,*

We would like to share with you our great concern regarding the lack of progress in tackling geographical imbalances in the distribution of staff in the Commission, namely the under-representation of Romanian nationals in your services.

Some of the countries that joined the European Union after 2004 continue to be strongly under-represented in the staff and management of most of the European institutions, and Romania makes no exception.

In the case of the Commission, we are particularly concerned about the fact that, while Romania is the sixth largest country in the EU in terms of population, there is not a single Romanian national occupying a senior management position of Director-General, while the presence of Romanian nationals in other management functions is also very low. This is extremely worrying for us, as it showcases a deficiency in the Commission's human resources strategy which is detrimental to both Romania and the Commission.

Therefore, it is with great urgency that we call on the Commission to address the question of under-representation of Romanian nationals in the Commission, especially at senior management level.

We will closely follow the improvements that will be made by the Commission, as these will be important factors in assessing its overall performance, including in the context of the ongoing discharge procedure.

We would be happy to meet with you at your earliest convenience to further discuss this issue.

Respectfully yours,

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